



WESTHOLME
SCHOOL

Unrivalled Holistic Excellence

CANDIDATE INFORMATION PACK
TEACHER OF
ENGLISH





OUR AIMS

Vibrant, friendly, warm family community where pupils are happy and love coming to school

First-class education of the whole person placing an equal status and importance upon all subjects and activities

Inspirational teaching that inculcates a life-long love of learning and ensures every pupil exceeds their academic potential

Unrivalled holistic educational journey that enables all Westholmians to become the very best, well-rounded version of themselves

Unique workplace-ready philosophy, equipping our pupils with a 21st century skillset, that fully prepares them for life beyond Westholme

CELEBRATING 100 WONDERFUL YEARS OF WESTHOLME

This is a momentous year in our history as we celebrate our centenary. In 1923, Emily Singleton pioneered a new type of education in Blackburn. The visionary grit, determination and aspiration shown by her has been a defining characteristic of all Westholmians throughout the last century.

Academic success in the classroom was a given, but the remarkable ethos of Miss Singleton's vision was rooted in developing the whole child – inside and outside the classroom. This is the ethos that still sets Westholme apart as we instil unrivalled holistic excellence 100 years on.

MISSION STATEMENT

Unrivalled Holistic Excellence

WORKING FOR WESTHOLME IS A WONDERFUL EXPERIENCE

Westholme is an incredible School. Pioneering the future of education, it is certainly a very exciting time to join our innovative, close-knit and supportive family of staff.



Thank you for considering this role of **Teacher of English**.

Our unique educational philosophy is predicated on providing unrivalled holistic excellence, from 4 to 18 years, placing an equal balance on academia, performing arts, sport, creative arts and technology.

A plethora of experiences are offered inside and outside the classroom which fosters kind, confident, well-rounded and happy young people; they really are a joy to teach. One of the most distinctive Westholme hallmarks is the tangible warmth everyone feels from the moment they arrive at our beautiful, picturesque campus with panoramic views of the Ribble Valley – simply a stunning, inspirational and uplifting place to work every day!

Westholme has invested significantly with our newly constructed state-of-the-art Prep for pupils 4 – 11. The first-class facilities on site offer a stimulating environment to provide unsurpassed experiences for all students from 4 – 18 in our full-sized professional theatre; a new music department equipped with recording studio; contemporary INSPIRED Sixth Form; seven modern laboratories that support the three separate sciences; a 20m swimming pool; 7 hard courts for tennis and netball, a floodlit astroturf, sports pitches, and fully equipped sports hall.

The extensive co-curricular provision is the cornerstone of the education ethos with over 100 clubs, activities and societies every week.

Prep pupils are wholeheartedly empowered to exceed their potential through a ground-breaking curriculum, Senior students develop 21st century skills first through an extensive holistic curriculum and in our INSPIRED Sixth Form, currently the highest achieving Sixth Form in Lancashire, students culminate their journey with incomparable 1:1 support, leadership, networking and entrepreneurial experiences.

Westholme is more than a school and if you'd like to join a highly energised and innovative team, we would love to hear from you!

Dr Richard Robson
Principal

One of the most distinctive Westholme hallmarks is the tangible warmth everyone feels from the moment they arrive.

If you have any questions, or would like an informal discussion, please contact
Mrs J Corrigan
on 01254 506070.

THE ROLE

Teacher of English

We are delighted to have an opportunity for an imaginative and enthusiastic teacher of English to join this forward thinking and successful department from September 2024.

The role would ideally suit an experienced or newly qualified teacher who is committed to teaching at the highest standard and raising the aspirations and achievements of our students.

The successful candidate will be confident teaching throughout KS3/4 along with the capability to teach at A level English Language. In this role you will work alongside a team of highly professional and dedicated staff, who are welcoming, open-minded and supportive.

A willingness to be involved in extra-curricular activities such as clubs, competitions and educational visits is essential, and other interests which are particular strengths of the successful candidate would also be welcome.



Required for 1 September 2024
Permanent Full-Time Position

Closing date: Monday 11 March 2024 at 9am
Interviews will be held Wednesday 20 March 2024
(applicants must be available to attend)



WESTHOLME SCHOOL

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JOB DESCRIPTION

Teacher of English

JOB TITLE: Teacher of English
GRADE: Westholme Scale Point
TERMS: From 1 September 2024
REPORTING TO: Head of Faculty

Purpose of the position

In addition to the requirements of a class teacher, the main activities and responsibilities for this post are:

- To support the department's aim of increasing extra-curricular opportunities for students, including a willingness to lead or partake in exchange and other visits.
- To have an enthusiasm for the subject, which motivates and supports students and encourages a shared understanding of the contribution the subject can make to all aspects of the students' lives.
- To use relevant school, local and national data to inform targets for development and further improvement of individuals and groups of students that you teach.
- To attend meetings as directed.
- To maintain efficient and effective management and organisation of learning resources including ICT.
- The successful candidate will be confident teaching throughout KS3/4 along with the capability to teach A level English Language.

Area of Responsibilities:

- Be committed to providing the best possible opportunities for our students by delivering a curriculum that enable students to develop in all areas.
- Run and coordinate departmental clubs to all year groups.
- Develop schemes of work and resources that demonstrate an understanding and appreciation of critical studies.
- Responsible for high quality teaching and effective use of resources to improve standards of learning and achievement.
- Ensure school policies are reflected in daily practice.
- Support the HoF with co-ordinating 11 – 18 provision, pedagogy, systems, intervention, pupil achievement, results analysis and improve standards.
- Support the HoF in tackling underachieving staff and pupils in a structured and supportive way.
- Create and manage a caring, supportive, purposeful and stimulating environment, which is conducive to children's learning.
- Plan and prepare lessons in order to deliver the appropriate courses as stated by the Principal/ HoF.
- Work and plan collaboratively on a weekly basis or as indicated by the HoF.
- Mark books on a regular basis ensuring you are following the school policy.
- Identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations.

JOB DESCRIPTION CONT'D ...

Teacher of English

- Maintaining good order and discipline among pupils in accordance with the policies of the school and safeguarding their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere.
- Organise and manage groups or individual pupils ensuring differentiation of learning needs, reflecting all abilities.
- Plan opportunities to develop the social, emotional and cultural aspects of pupils' learning.
- Maintain a regular system of monitoring, assessment, record keeping and reporting of children's progress.
- Prepare appropriate records and reports for parents and HoF.
- Ensure effective use of support staff within the classroom.
- Participate in staff meetings as required, please note briefing is compulsory.
- Proactively contribute to the development and co-ordination of a particular area of the curriculum.
- Be part of a whole school team, actively involved in decision-making on the preparation and development of policies and programmes of study, teaching materials, resources, methods of teaching and pastoral arrangements.
- Liaise with Heads of Year, SLT, parents, outside organisations to promote the cluster of subjects and improve their profile.
- Meet with parents and appropriate agencies, to contribute positively to the education of the children concerned.

Wider School Policy

- Promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures.
- Promote equality as an integral part of the role and to treat everyone with fairness and dignity.
- Recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school-specific procedures/rules that apply to this role.

This list is not exhaustive but rather an indication of the main requirements of the role.

PERSON SPECIFICATION

Teacher of English

	ESSENTIAL	DESIRABLE
PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> Degree in relevant subject PGCE or equivalent Qualified teacher status 	<ul style="list-style-type: none"> Further qualifications Recent training relating to subject teaching
KNOWLEDGE	<ul style="list-style-type: none"> High standard of subject knowledge and an enthusiasm for the subject. Evidence of commitment to personal CPD. 	
TEACHING AND LEARNING	<ul style="list-style-type: none"> Proven knowledge and understanding of the subject and its teaching practices and methodology at KS3, GCSE and A Level. Passion for literature and reading beyond the classroom. Ability to inspire, motivate and support pupils and colleagues in a successful and dynamic school. The ability to monitor, evaluate and improve learning in the classroom. Up-to-date knowledge of teaching methodology. Set high expectations for all pupils to deepen their knowledge and understanding to maximise achievement. 	
LEADING AND MANAGING STAFF	<ul style="list-style-type: none"> An ability to work with additional adults in the classroom 	
SKILLS AND ATTRIBUTES	<ul style="list-style-type: none"> A high level of commitment and enthusiasm for the department. Highly organised and passionate about ensuring excellence for all in teaching, learning and achievement. High standards of presentation. Aspirational about your own personal development. Excellent communication and motivational skills 	<ul style="list-style-type: none"> Well-developed ICT skills for the classroom.

DETAILS OF EMPLOYMENT

Teacher of English

Employment conditions and remuneration

Westholme has its own salary scale. We expect that the professional responsibilities of all teaching staff include the following:

- i) The kind of preparation and marking necessary to maintain high academic standards.
- ii) Involvement in regular co-curricular activities, including those which take place out of normal school hours and at weekends.
- iii) Pro-rata supervision/cover duties.
- iv) A commitment to upholding the general ethos of the school and the staff code of conduct.

The School provides all lunches, tea, coffee etc. and other amenities free of charge.

Applications should be submitted to the Principal by **Monday 11 March 2024**. Interviews will be held on Week Commencing **20 March 2024**.

Applicants who have any questions can email the Head of Faculty, Mrs Joy Corrigan:
corriganj@westholmeschool.com

Westholme School is committed to safeguarding and promoting the welfare of children and all staff must share this commitment – please refer to our Safer Recruitment and Safeguarding policies on the website.

Westholme School is committed to equality of opportunity in all areas of its work. All individuals will be treated in a fair and equal manner and in accordance with the law regardless of gender, marital status, race, religion, colour, age, disability or sexual orientation.



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TO APPLY

Please complete the application form
which can be found on our website

www.westholmeschool.com

or email: principal@westholmeschool.com



TRAVELLING TO WESTHOLME

We are easily accessible on main road networks including the M6 and M61.

Car parking is available on site for visitors.

Westholme
Wilmar Lodge
Meins Road
Pleasington BB2 6QU
Tel: 01254 506070

